

Budgeting tool for Postdoctoral Fellow Employees 2021-2022

The minimum compensation for a Postdoctoral Fellow is \$34,000.

For calculation purposes:

1. The CPP rate is set at 5.45% with a maximum of \$3,166.45/year.
2. The EI rate is set at 2.212% with a maximum of \$1,245.36/year.
3. The WSIB rate is set at 0.25% with a maximum of \$257.00/year.
4. The Tax-EHT rate is set at 1.95%.
5. The pension rate is set at 7.95% up to \$41,299.01/year and then 12.15% for additional salary over.
6. The benefits rate for family coverage is set at \$4,073.72/year.

More information on Benefits is available at:

<https://hrdocrh.uottawa.ca/info/en-ca/postdoc/>

Yearly Salary \$	Cost of Benefits %	Cost of Benefits \$	Yearly Salary + Cost of Benefits \$
\$ 34,000	21.28%	\$ 7,235	\$ 41,235
\$ 35,000	20.96%	\$ 7,336	\$ 42,336
\$ 36,000	20.65%	\$ 7,434	\$ 43,434
\$ 37,000	20.36%	\$ 7,533	\$ 44,533
\$ 38,000	20.08%	\$ 7,630	\$ 45,630
\$ 39,000	19.82%	\$ 7,730	\$ 46,730
\$ 40,000	19.57%	\$ 7,828	\$ 47,828
\$ 41,000	19.33%	\$ 7,925	\$ 48,925
\$ 42,000	19.11%	\$ 8,026	\$ 50,026
\$ 43,000	18.89%	\$ 8,123	\$ 51,123
\$ 44,000	18.69%	\$ 8,224	\$ 52,224
\$ 45,000	18.49%	\$ 8,321	\$ 53,321
\$ 46,000	18.30%	\$ 8,418	\$ 54,418
\$ 47,000	18.12%	\$ 8,516	\$ 55,516
\$ 48,000	17.95%	\$ 8,616	\$ 56,616
\$ 49,000	17.79%	\$ 8,717	\$ 57,717
\$ 50,000	17.63%	\$ 8,815	\$ 58,815
\$ 51,000	17.48%	\$ 8,915	\$ 59,915
\$ 52,000	17.33%	\$ 9,012	\$ 61,012
\$ 53,000	17.19%	\$ 9,111	\$ 62,111
\$ 54,000	17.05%	\$ 9,207	\$ 63,207
\$ 55,000	16.92%	\$ 9,306	\$ 64,306
\$ 56,000	16.80%	\$ 9,408	\$ 65,408
\$ 57,000	16.65%	\$ 9,491	\$ 66,491
\$ 58,000	16.49%	\$ 9,564	\$ 67,564
\$ 59,000	16.58%	\$ 9,782	\$ 68,782
\$ 60,000	16.34%	\$ 9,804	\$ 69,804
\$ 61,000	16.11%	\$ 9,827	\$ 70,827
\$ 62,000	15.89%	\$ 9,852	\$ 71,852
\$ 63,000	15.67%	\$ 9,872	\$ 72,872

Yearly Salary \$	Cost of Benefits %	Cost of Benefits \$	Yearly Salary + Cost of Benefits \$
\$ 64,000	15.46%	\$ 9,894	\$ 73,894
\$ 65,000	15.25%	\$ 9,913	\$ 74,913
\$ 66,000	15.06%	\$ 9,940	\$ 75,940
\$ 67,000	14.86%	\$ 9,956	\$ 76,956
\$ 68,000	14.68%	\$ 9,982	\$ 77,982
\$ 69,000	14.50%	\$ 10,005	\$ 79,005
\$ 70,000	14.32%	\$ 10,024	\$ 80,024
\$ 71,000	14.15%	\$ 10,047	\$ 81,047
\$ 72,000	13.99%	\$ 10,073	\$ 82,073
\$ 73,000	13.82%	\$ 10,089	\$ 83,089
\$ 74,000	13.67%	\$ 10,116	\$ 84,116
\$ 75,000	13.51%	\$ 10,133	\$ 85,133
\$ 76,000	13.37%	\$ 10,161	\$ 86,161
\$ 77,000	13.22%	\$ 10,179	\$ 87,179
\$ 78,000	13.08%	\$ 10,202	\$ 88,202
\$ 79,000	12.94%	\$ 10,223	\$ 89,223
\$ 80,000	12.81%	\$ 10,248	\$ 90,248
\$ 81,000	12.68%	\$ 10,271	\$ 91,271
\$ 82,000	12.55%	\$ 10,291	\$ 92,291
\$ 83,000	12.42%	\$ 10,309	\$ 93,309
\$ 84,000	12.30%	\$ 10,332	\$ 94,332
\$ 85,000	12.18%	\$ 10,353	\$ 95,353
\$ 86,000	12.07%	\$ 10,380	\$ 96,380
\$ 87,000	11.95%	\$ 10,397	\$ 97,397
\$ 88,000	11.84%	\$ 10,419	\$ 98,419
\$ 89,000	11.73%	\$ 10,440	\$ 99,440
\$ 90,000	11.63%	\$ 10,467	\$ 100,467
\$ 91,000	11.52%	\$ 10,483	\$ 101,483
\$ 92,000	11.42%	\$ 10,506	\$ 102,506
\$ 93,000	11.32%	\$ 10,528	\$ 103,528
\$ 94,000	11.23%	\$ 10,556	\$ 104,556
\$ 95,000	11.13%	\$ 10,574	\$ 105,574
\$ 96,000	11.04%	\$ 10,598	\$ 106,598
\$ 97,000	10.95%	\$ 10,622	\$ 107,622
\$ 98,000	10.86%	\$ 10,643	\$ 108,643
\$ 99,000	10.77%	\$ 10,662	\$ 109,662
\$ 100,000	10.69%	\$ 10,690	\$ 110,690

For salary of less than \$34,000 please contact :

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