

FAQ about ISPR

Starting in Fall 2021, students enrolled in ADM 2336/2736 will be participating in the University of Ottawa's ISPR (the Integrated System of Participation in Research). Below are some common questions you might have about ISPR.

Frequently Asked Questions

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Q: What is ISPR?

A: ISPR stands for Integrated System of Participation in Research. ISPR is a uOttawa initiative that helps introduce undergraduate students to research via participation in studies conducted by uOttawa researchers. The School of Psychology, the Department of Communication, the Department of Linguistics, and now, the Telfer School of Management are members of ISPR. Each School/Department associates ISPR with an introductory course. At Telfer, ISPR is a component of ADM 2336/2736 (Organizational Behaviour).

Q: Why did Telfer join ISPR?

A: Management is an evidence-based field, and this evidence is produced through sound research. As a research-intensive School of Management, we seek to integrate research at all levels of our curriculum. Participating in research is one way to integrate research in the undergraduate curriculum early on in students' education. Moreover, ISPR helps students get familiar with research by gaining first-hand experience as research participants. Most

researchers in social and behavioral science disciplines start their research journey this way. We also hope that participating in ISPR will spark interest in our upper level research course, [ADM 3998 Applied Research in Management](#) (think of this as doing an internship with a professor and working jointly on research projects). Your participation in the ISPR might also spark interest in participating in the University of Ottawa's Undergraduate Research Opportunity Program (UROP). This scholarship program offers students the opportunity to work with leading University of Ottawa researchers, conduct hands on research, and earn a \$1000 stipend (<https://research.uottawa.ca/centre-research-opportunities/undergrad-research-opportunity>). We also hope to that some of our students will want to pursue research-based graduate programs, like our Masters programs (fyi, they don't require work experience like MBAs!) <https://telfer.uottawa.ca/en/mscmgt/> and <https://telfer.uottawa.ca/en/mschs/> Finally, we see ISPR as an integral part of the student experience.

Q: Do other business/management schools have an ISPR?

A: Yes! Most Canadian and US business schools have an ISPR-like component, and it is often associated with the OB class. As a research-intensive business school, it is important that Telfer also has such a program.

Q: Who oversees ISPR?

A: ISPR is run through the [INSPIRE](#) lab, a [CORE research facility at uOttawa](#). The Integrated System of Participation in Research procedures were developed in compliance with the [Tri-Council Policy Statement on Research with Humans](#). The procedures have been reviewed by the [University of Ottawa Research Ethics Board](#).

Q: What is the experience like for students?

A: During the semester, you can log on to the [ISPR](#) system with a unique and confidential ID. You will first fill out a quick questionnaire containing general questions (e.g., whether you want to complete studies in English and/or French, basic demographic items). You can skip any items you do not wish to answer. You then select the studies in which you want to participate from a list of study descriptions. Each study description contains the time commitment and associated credits. Some studies are done online, others are in person (in non-COVID times). The pre-screen questionnaire helps filter out studies for which you are not eligible (e.g., a study conducted only in French). The ISPR system tracks your progress, reminds you of their study appointments, etc. You can watch a video about ISPR [here](#).

Q: Will I earn grades for participating in research?

A: Yes. You can earn a maximum of 4 grade points for participating in research studies. These points are part of your final course grade as shown on the first page of your syllabus. When you log on to the ISPR system, you will see a list of studies, their associated time commitment, and the number of points they provide. Longer studies are worth more points. Typically, 1 hour of participation equates to one grade point. Therefore, students will volunteer about four hours of participation to receive the full maximum grade points. At the end of the semester, ISPR will send professors the points each of their students earned so that these can be added to the gradebook in Brightspace.

Q: Is there an alternative to participating in research studies?

A: Yes! We understand that not all students will want to participate in research. The alternative to participating for research studies is to watch videos or listen to podcasts on topics related to human behaviour and research methods. For example, TED Talks by researchers or podcasts discussing research. These videos and podcasts are followed by a short questionnaire to provide feedback on your understanding of the concepts discussed. At the present time, students choose to either participate in research or complete these alternative assignments to earn the 4 grade points. Please contact ISPR to earn your credits through this alternative assignment option at ispr@uottawa.ca

Q: Will my professor know what studies I complete or if I preferred to complete the alternative assignment?

A: No. The data collected in ISPR is anonymous and confidential. Importantly, professors teaching ADM 2336/2736 do not know which of their students participated in research, and whether they chose the alternative assignment. At the end of the semester, ISPR will send professors the points each of their students earned so that these can be added to the gradebook in Brightspace.

Q: When can I participate in ISPR?

A: The ISPR opens for students on one week after the beginning of classes and closes on the last day of classes. Please consult the [ISPR website](#) for the exact dates for the semester in which you are enrolled in ADM 2336/2736.

Q: How can I get help?

A: The ISPR team can be reached at ispr@uOttawa.ca . We recommend you use “Question from a Telfer student about.....” in your email subject line. Please include your first and last name, your ISPR ID, and details about your question.