

TELFER EXECUTIVE PROGRAMS

FROM MANAGER TO LEADER

Program Prospectus

YOUR LEADERSHIP EXPERIENCE

As you move from a senior manager to an executive position you assume significantly more responsibility for strategic direction within the organization and you need to be more strategic in your leadership style and engagement. The **From Manager to Leader** program (FMTL) focuses on how to become a more effective and strategic leader.

This program will prepare you for the transition from the more operational role of managing to a more strategic role as a leader in a broader organizational context. As you are making the transition from manager to leader, you will become more involved in setting strategic goals, building trust and commitment, and leading change. You will learn how to act strategically and with intent to achieve results.

PROGRAM OVERVIEW

The program consists of a ½ day Orientation followed by five consecutive class days and includes the use of self-assessment tools, readings, teamwork and group discussions led by our facilitators who have extensive experience working with the public sector. Our program leaders have drawn upon their extensive experience in executive education and leadership development to design a one-week program that minimizes time away from work and facilitates participation of managers from all regions. The Academic Director, Glen Bailey, is a former senior executive in the federal Public Service.

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“I found myself looking forward to the next day, and the next...”

Participant, 2015

“It provided me with a special opportunity to look at myself and how I lead”

Participant, 2015

To learn more about **From Manager to Leader** or to register:

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613-562-5921



***“I am leaving a better person.
Many Thanks!”***

Participant, 2015

Be a strategic leader

***Develop networks and
influence***

Create trust and followership

Build Alignment

“Great Workshop, Excellent!”

Participant, 2015

YOUR LEADERSHIP JOURNEY

The program is designed to be a leadership journey as you explore various issues and challenges facing public sector leaders. You will be asked to reflect upon and develop your answers to key questions which all leaders must address:

- How can I position myself to be a more strategic leader
- What insights regarding leadership styles can I apply to be more effective in communicating and enrolling employees to achieve strategic objectives?
- How can I build a guiding coalition to implement purposeful change?
- What can be done to align organizational and individual performance with organizational needs?
- How can I use influence and networks to build commitment for strategic initiatives?

The program is built on some key learning and skill-building components that address your needs to lead and achieve intended outcomes:

- Thinking strategically, understanding complexity,
- Being intentional as a leader
- Relationship building skills to influence, negotiate, persuade, network and engage others;
- Appreciating the power of using different perspectives to innovate and ensure sustainable implementation; and
- Achieving results using performance frameworks, measures and tools.

To help achieve these goals, you will be asked to identify a strategic initiative for which you have full or significant responsibility to use as a basis for your learning during the week.

WHO SHOULD ATTEND

This program is designed for experienced managers who seek to bring their leadership to a new level as executives in the public sector. Post-secondary education or equivalent professional designation is expected.

LEARNING OBJECTIVES

In *From Manager to Leader* you will learn to think and act strategically within a larger corporate context and in the face of greater complexity. You will learn to exercise leadership based on that strategic insight by becoming self-aware in relation to what works for you (and others) and what it is about yourself (and others) that can get in the way. These insights lead to being a more engaged leader who can enroll colleagues, partners and staff in meeting key objectives. You will learn to leverage the power of relationships to achieve results. This greater self-awareness and stronger relationships will also serve as the foundation for coaching and mentoring your staff and create possibilities for others.

You will learn to look at situations through multiple lenses and harness the diversity of perspectives and insights to enrich outcomes. By learning and developing your leadership style through this program, you will increase your confidence to act with the courage and conviction to achieve your team's goals.

REGISTRATION INFORMATION

For further information and to register, please visit our [website](#). If you would like to speak with the Program Officer, call 613-562-5921 or e-mail executiveprograms@telfer.uOttawa.ca.

Following completion of the registration process, registrants will be contacted by the Academic Director to arrange a brief phone interview to ensure the program meets their learning and development needs.

PROGRAM FEES

The price for the program is \$4,400 + HST, which includes all resource materials, surveys and program activities, as well as meals and refreshments for the 5½-day in-class session. Late cancellation fees apply.

DATES

Orientation: November 29, 2017

Program: December 4-8, 2017

PROGRAM SCHEDULE

SESSION	TOPICS
Orientation	Half Day
	Welcome and Introductions
	The Future of the Public Service
Day 1	The Essence of Public Sector Leadership
	Framing our Understanding of Leadership in the Public Sector
	Successful Transitions to Leadership Roles
Day 2	Leadership as a Way of Being
	Understanding Personal Styles
	Opening to New Possibilities
Day 3	Leading Purposeful Change
	Building and Aligning the Change Vision
	Communicating and Guiding the Change Coalition
Day 4	Leading for Performance and Results
	Team Building, Influence and Persuasion
	Performance Measurement and Frameworks
Day 5	The Strategic Leader
	Application of Strategy in an Organization
	Exercising Strategic Leadership
	Closing Session