

# PHD – DOCTORAL STUDIES IN MANAGEMENT

The world needs resourceful, dedicated thinkers to influence smarter decisions about policy and practice. Our four-year **Doctoral Studies in Management (PhD)** shapes you into a forward-thinking scholar, enables you to create and disseminate knowledge, and connects you to decision-makers and leaders.

Find transformational solutions to cutting-edge questions and generate a positive impact on strategy in industry, public sector and non-profit organizations. Join us in creating a better Canada and a better world as you find solutions to complex management challenges.

## FIELDS OF SPECIALIZATION

Choose from six fields of study based on our research excellence that serve your management interests:

**Accounting & Control:** Investigate the questions facing accountants, controllers, and financial managers, among others.

**Entrepreneurship:** Research topics relevant to small- and medium-sized enterprises, and entrepreneurial orientations in corporations, public, and non-profit sectors.

**Finance:** Examine the theoretical and analytical basis of corporate finance, financial instruments, portfolio management, inter-temporal trade-offs, asset valuation, and risk management.

**Health Systems:** Discover how to improve health systems' efficiencies, effectiveness, and accountability in order to provide quality services to patients.

**Organizational Behaviour & Human Resources:** Explore the human side of work through a focus on the individual employee, relationships among employees, and the organization itself.

**Strategy & Organization:** Understand how organizations develop and execute strategies to be well-positioned in their economic, political, and social environments while leveraging resources, performance, and innovation.



100 +

Networking events  
each year



Triple-crown

Internationally recognized  
accreditation



20%

Average salary  
increase

## WHY THE TELFER PHD

**World-Leading Accreditations:** We have achieved the highest standard of accreditation putting us in the top 1% of business schools in the world, which means you'll get to work with some of the brightest minds coming from diverse cultures and organizations who, like you, have a wealth of knowledge and experience to share.

**Location & Opportunities:** Home to the most educated workforce in Canada, Ottawa is where the private and public sectors converge, and where decision-makers work to imagine and build the future of Canada. Experience seminars and special workshops focused on personal and professional development, and shadow professors through teaching assistantships and guest lectures.

**Supportive Community Life:** Joining Telfer Nation means you are part of a family for life. You will gain unlimited access to conferences and networking events, research seminars, diverse classmates from a variety of disciplines, and our network of over 31,000 alumni.

## ADMISSION CRITERIA

**Academic Qualifications:** You must hold a master's degree with a thesis in a relevant discipline, with a minimum admission average of at least 8.0/10 (A-) calculated in accordance with University of Ottawa regulations. Each specialization field requires a master's degree in the following areas:

- **Accounting:** Accounting or Finance
- **Entrepreneurship:** Management or Social Sciences, and depending on the area of inquiry, applicants with other areas of specialization at the master's level may also be admissible
- **Finance:** Finance, or a relevant discipline with a solid understanding of finance theory and how it applies to financial management
- **Health Systems:** Master's degree with **thesis** in Health Systems, Nursing, Health Informatics, or Health Sciences. Depending on the area of inquiry, students with a degree in Information Systems, Electronic Business Technology, or Operations Research may also be admissible
- **Organizational Behaviour & Human Resources:** Masters degree with **thesis** in OB/HR or Psychology
- **Strategy & Organization:** Management or Social Sciences, and depending on the area of inquiry, applicants with other areas of specialization at the master's level may also be admissible

**Admission Test:** You must achieve a competitive score on the Graduate Management Admission Test (GMAT) or Graduate Record Examinations (GRE).

**Language Proficiency:** Those who wish to study in English but whose first language is not English must present acceptable results of English proficiency in a language test (TOEFL, IELTS, or PTE Academics).

**Personal Interview:** You may be contacted for an interview with the admissions committee to assess program fit. The interview explores your background in a team-based working environment, objectives for pursuing a PhD, and ability to communicate effectively.

## APPLICATION PROCESS

Complete the [online application form](#). Upload required documents via the student portal once you receive your uoZone access (by email 3-5 days following online application and submission of fees). Pay the non-refundable application fee.

Prepare these required documents for your application:

- **Curriculum vitae (resume):** Outline your research or academic experience relating to your area of research interest and any pertinent volunteer work.
- **Letter of intent:** Identify your specialization of interest and a possible supervisor whose research interests align. (Should be between 800-1,000 words.)
- **Admission test:** Provide a copy of your GMAT or GRE admission test scores.
- **Transcripts:** Upload one transcript from each post-secondary institution that you attended.
- **Official language proficiency test scores:** If applicable, submit your results from one of the following tests: TOEFL, IELTS, or PTE Academics.
- **Writing sample:** Provide an electronic copy of a writing sample, such as a scholarly paper, between 10-15 pages in length.

**Add academic referees:** Add the contact information of at least two referees. Your referees should be academic contacts with knowledge of your research abilities.

## INTERNATIONAL APPLICANTS

Visit the [uOttawa International Office website](#) for information regarding housing, health insurance, and budgeting for studies. For all immigration questions, visit the [Immigration and Citizenship Canada website](#).

## FEES

Please consult the [University of Ottawa fees webpage](#) for complete fee details for domestic and international students. Learn more about financial support and potential scholarships on our [funding webpage](#).

## APPLICATION DEADLINE

**January 15<sup>th</sup>** – All applicants

For more information on the [Telfer PhD in Management](#) program, please contact:

**Graduate Programs Office**

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