Dr. Dan Lane has dedicated his professional life to understanding and addressing the distinctive economic, social, environmental and managerial concerns of coastal communities. According to the Telfer School professor, this enduring commitment is a direct result of his close personal connection to those places.

“Being born, raised and educated in coastal communities in New Brunswick, Nova Scotia and British Columbia lies at the heart of who I am,” he says. “I consider myself fortunate that the issues that have the greatest meaning to me personally — coastal conservation, the sustainable use of oceans, and the viability and health of coastal communities — are of such importance to so many people in Ottawa, across the country and around the world.”

To uncover solutions to the management challenges these unique communities face, Dr. Lane has forged strong local, national and international research connections with like-minded academics, government officials, communities, and business owners. The Ottawa research cluster he leads is the Canadian Fisheries, Oceans, Aquaculture Management, commonly known as C-FOAM.

“C-FOAM combines the brains and the experiences of a distinguished group of local academic researchers, retired federal public servants, members of the private sector and other experts to analyze Canada’s marine policy and take on specific research projects,” he says. “C-FOAM was recently awarded a three-year funding grant from the Telfer School and we’re now extending the C-FOAM strategic plan that will guide our group’s projects and activities over that period.”

Dr. Lane also connects with colleagues across Canada through the Ocean Management Research Network (OMRN). Made up of more than 800 Canadian researchers, government officials, industry executives and community leaders, the OMRN sponsors and organizes workshops, roundtables, and conferences on social, economic, administrative, and scientific research on the human uses of the oceans and promotes policies that support coastal conservation and sustainable use of our waters.

“Right now, we’re gearing up for the fifth annual OMRN national conference, which will be held in Ottawa this October,” says Dr. Lane, the OMRN’s current chair. “The event has proven to be an excellent opportunity for academics and policymakers to discuss how aquatic activities such as transportation, fish harvesting and offshore oil, gas and mineral extraction are affecting Canada’s oceans and coastal communities.”

In keeping with his deeply felt commitment to improve the welfare of these communities, Dr. Lane has other exciting initiatives in the works at national and international levels. We are sure to have much positive news to report in the months to come.
**Financement de la recherche / Research Funding Announcements**

**Nouveaux fonds de recherche pour les professeurs de l’École Telfer**

Ce printemps, les chercheurs de l’École Telfer ont reçu presque 400 000 $ en subventions du Conseil de recherches en sciences humaines du Canada (CRSH) et du Conseil de recherches en sciences naturelles et en génie du Canada (CRSNG). Ce financement est réparti entre quatre projets de recherche qui couvrent plusieurs sujets, dont : la qualité de soins pour les personnes âgées, les tests d’aptitude, les collaborations interprofessionnelles et la performance des équipes multidisciplinaires.

**À la recherche d’une meilleure qualité de soins pour les personnes âgées**

Doug Angus a obtenu une subvention de la part du CRSH de 66 750 $ pour son projet Seniors’ Support Services. Cette initiative bénéficie de la collaboration de Corinne Grenier et Michèle St-Pierre, de l’Euromed Marseille et de l’Université Laval respectivement. Le projet du Professeur Angus a pour but d’évaluer la gouvernance, l’intégration et la coordination des activités et des intervenants afin que les pratiques innovatrices, les outils et processus de gestion puissent s’appliquer aux deux juridictions. Ce projet cherche aussi à offrir des recommandations adressées aux décideurs des deux pays en termes de réglementations, ainsi que de tenter de trouver des approches applicables dans d’autres pays.

**Est-ce que l’anxiété due aux tests est une source de biais dans les tests d’aptitude?**

Silvia Bonaccio en collaboration avec le Professeur Charlie Reeve, Département de psychologie, University of North Carolina at Charlotte, a obtenu une subvention de 63 898 $ du CRSH pour son projet intitulé Investigating Test Anxiety as a Source of Psychometric Bias in Aptitude Tests. Cette étude contribuera de manière significative à l’évaluation des tests d’aptitude afin qu’ils soient équitables et sans biais dans les contextes organisationnels et pédagogiques; elle pourra aussi contribuer au débat actuel sur les situations désavantageuses dans lesquelles se trouvent les candidats anxieux, comparativement aux autres, et dans quelle mesure les administrateurs des tests devraient pouvoir accommoder ces candidats.

**Comment obtenir les meilleurs résultats de Collaborations interprofessionnelles ?**

Samia Chreim, en collaboration avec Ann Langley, HEC Montréal, et Patricia Reay, University of Alberta, vont essayer de répondre à cette question par le biais d’une subvention de un montant de 140 850 $ de la part du CRSH. Leur projet intitulé The Dynamics of Interprofessional Collaboration: Bridging between Macro and Micro Levels of Analysis permettra de mieux comprendre les obstacles et d’identifier les facteurs de succès de la collaboration interprofessionnelle (CIP). Ce projet sera utile aux organismes de réglementation engagés dans la formulation de politiques, aux responsables de la formation interprofessionnelle qui jouent un rôle majeur dans l’élaboration de programmes interprofessionnels et dans la socialisation des travailleurs de la santé. Ceci s’applique aussi dans le cas des associations professionnelles engagées dans l’établissement des limites de compétences professionnelles et la rédaction des codes de conduite adressés à leurs membres. De plus, le projet fournira aux gestionnaires et aux professionnels eux-mêmes un complément significatif en termes d’organisation, de dynamique d’entrepreneuriat ainsi que d’autres facteurs qui renforceront les pratiques gagnantes du CIP.

**Améliorer la performance des équipes multidisciplinaires**

Craig Kuziemsky a obtenu une subvention de la part du CRSNG de 115 000 $ pour son projet A Methodological Approach for Modeling Interdisciplinary Teams. L’objectif principal de ce programme de recherche consiste à développer une nouvelle approche méthodologique visant à intégrer le transfert de l’information et les diverses méthodes de travail des équipes interdisciplinaires. Cette recherche met l’accent sur le secteur des soins de santé mais l’approche est applicable dans d’autres domaines.
Nouvelles des professeurs / News from Professors

Telfer Paper Chosen as the Monthly Featured Article

Dr. Doug Angus contributed to the research paper entitled An Assessment of Parents’ Decision-Making Regarding Paediatric Cochlear Implants which was chosen as the ‘Monthly Featured Article’ from the Canadian Journal of Speech Language Pathology and Audiology (CASLPA). As such, it is highlighted and available, in full, for the general public from the CASLPA website. http://www.caslpa.ca/english/resources/monthly_featured_articles.asp

Best Paper Award

Dr. Sharon O’Sullivan contributed to the research paper entitled Getting closer to the action: Examining leaders’ behavioral intent with GLOBE’s leadership dimensions across 22 countries. This paper received the Best Paper Award in the International Management Stream, and was selected as the overall best paper at the Australian and New Zealand Academy of Management (ANZAM) conference. For citation details, please refer to Avant-Garde’s section entitled Papers in Conference Proceedings.

Coin de la bibliothèque de gestion / Management Library’s Corner

Maryse Laflamme

Saviez-vous?

Tout membre de la communauté de l’Université d’Ottawa peut demander, sans frais, la livraison de tout article se trouvant dans un périodique entreposé à l’Annexe et non disponible en format électronique. Plus tard, nous prévoyons être en mesure d’offrir la livraison de tout article ou tout chapitre de livre dans toutes les bibliothèques de l’Université.

Cecilia Tellis

uO Research

The University of Ottawa’s institutional repository offers visibility, impact and permanence for your research. The repository includes, but is not limited to, theses, articles, working papers, preprints, technical reports, conference papers, and data sets in various digital formats. The Telfer School will be one of the pilot faculties contributing their Working Papers to the repository. A series of meetings with each Section is currently being conducted to seek faculty support. For more information, go to: https://www.ruor.uottawa.ca/en/

Nous en profitons pour vous souhaiter un bel été!

Maryse Laflamme ☑ poste 5414
Cecilia Tellis ☑ poste 4103

Management Library Service – Summer Hours

May:
Monday – Friday: 10 a.m. - 5 p.m.

June, July, August:
Monday – Friday: 10 a.m. - 4 p.m.

Saturdays and Sundays:
Closed
Publications (mi-décembre 2008 à mi-avril 2009)

Livres • Books

Chapitres de livres • Book Chapters


Articles dans des revues avec comité de lectures • Refereed Journal Articles


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**Articles en actes de colloques • Papers in Conference Proceedings**


**Dalal, R.S. & Bonaccio, S. (Chairs) (2009).** The role of judgment and decision-making in industrial-organizational psychology. Panel session presented at the 23rd *Annual Conference of the Society for Industrial and Organizational Psychology*, New Orleans, LA.


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**Présentations • Presentations**

**Barrette, J. et Pain, J.** Pratiques d’apprentissage organisationnel auprès d’organisations internationales : de la théorie à la pratique. Présenté au *Congrès de l’Association internationale de psychologie du travail de langue française*.


Documents de travail • Working Papers


Mignerat, M. & Rivard, S. Positioning the institutional perspective in information system research. *W.P. 09-01.*


Coin des étudiant(e)s du M.Sc. / M.Sc. Students’ Corner

Anne Brasset-Latulippe

Le 77e Congrès de l’Association francophone pour le savoir (ACFAS) se déroulera du 11 au 15 mai prochain. Anne Brasset-Latulippe, étudiante à la maîtrise en systèmes de santé, présentera *L’évaluation des expériences d’apprentissages interprofessionnels dans un contexte clinique rural* lors de la journée thématique du 14 mai qui a pour sujet l’évaluation de la formation interprofessionnelle en sciences de la santé. Félicitations Anne!

Food for Thought

Alice came to a fork in the road. "Which road do I take?" she asked. "Where do you want to go?" responded the Cheshire cat. "I don’t know," Alice answered. "Then," said the cat, "it doesn’t matter."

Lewis Carroll, *Alice in Wonderland*
Mot de la Direction de la recherche / Message from the Research Office

The Research Office (ex Research Support Centre) has been very busy during the first months of the year planning exciting initiatives to promote better the research done at Telfer and offer new services. As a result, some of the projects we will be working on over the summer and fall are the updating of faculty profiles, the redesign of the research website and a new Research at Telfer brochure. We are also working with the Management Library to increase the visibility of faculty publications - specifically books, book chapters and working papers - through the websites and new portals sponsored by the University of Ottawa.

During May and June we will hold a series of round tables with faculty members to talk about new ways of bringing Telfer discoveries and findings to relevant stakeholders. On this note, we wish to encourage your participation in this initiative. We are eager to exchange ideas with you.

Finally, we want to welcome our newest staff member, Sandra Clark, who is replacing Caroline Faucher during her maternity leave. Sandra worked at the Telfer School as Coordinator for the Ocean Management Research Network from 2007 to 2009. Caroline had twin boys, Lucas and Benjamin, in mid-March and they are all doing very well.

À noter / Mark your Calendar

Le 1 mai / May 1 (11h30 - 13h30 - DMS 7170)
Management Research Seminar Series
**Evaluating SBU Heterogeneity: Comparing the Miles and Snow Strategic Framework against Alternative Quantitative Modeling Approaches**
Dr. Anthony Di Benedetto, Fox School of Business and Management, Temple University, Philadelphia

Le 19 mai / May 9 (10h30 – 12h00 pm - DMS 6160)
The Research Office will host a debriefing session on Granting Council funding and 2008 results for all 2009 applicants. Presentations by this year’s SSHRC and NSERC Committee evaluators as well as feedback from Program Officers from the Granting Councils will be provided.

Le 22 mai / May 22 (11h30 - 13h30 - DMS 7170)
Management Research Seminar Series
Dr. Peter Nicholson, President, Council of Canadian Academies

Le 29 mai / May 29
Publication du prochain numéro de Research Links

To attend these events, please RSVP to:
Sandra Clark
clark5@telfer.uottawa.ca or
(613) 562-5800 x2986